

## USING USAID'S OCA METHODOLOGY IN INSTITUTIONAL AUDIT OF PUBLIC AUTHORITIES IN UKRAINE

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**Abstract.** Modern global challenges facing the system of public management and administration of Ukraine during the last 3-4 years, as well as the prospects of European integration require special attention to the organizational development of public authorities. One of the mechanisms of assistance to public authorities in strengthening their institutional capacity is institutional audit. The basis of an institutional audit is an assessment of the level of organizational capacity of a public institution with the development of further recommendations for organizational development.

The purpose of the study is to substantiate theoretical perspectives and practical recommendations regarding the adaptation of USAID's OCA methodology to the mechanism of institutional audit of public authorities in Ukraine. The object of the study is the process of institutional audit of public institutions in terms of assessing their institutional capacity.

To achieve the goal of the research, the methods of analogy, comparison, system approach, generalization, structural approach and other general scientific research methods were used, which made it possible to obtain the following results:

- USAID's OCA methodology has demonstrated its effectiveness for Ukrainian non-governmental organizations and is characterized by a comprehensive approach to assessing organizational capacity;

- USAID's OCA methodology is understandable for foreign partners and donors of Ukraine, especially the USA and EU countries, and therefore it will be easily adapted to current programs and strategies for the development of public administration in Ukraine and easily supported by foreign partners;

**Keywords:** institutional audit; organizational development; public authorities; organizational capacity; USAID's OCA Tool.

- In the original USAID's OCA tool assesses technical capacity in seven domains (Governance, Administration, Human Resources, Financial Management, Organizational Management, Program Management, Project Performance Management), and each domain has a number of sub-areas. The use of USAID's OCA methodology in this format and volume is only possible for institutional audits of public institutions at the national level (ministries, agencies etc.). Instead, authorities in regions and localities need to adapt this methodology in the direction of its simplification and reduction of the number of indicators of the level of organizational capacity. After all, such organizations mostly do not have a development strategy or even its elements (mission, vision, values), rarely use program-target and project methods, and human resources management, as a rule, is reduced to personnel administration. And that is why they need mentoring support for organizational development to a greater extent than just evaluation and formation of a list of recommendations.

The conducted research draws the attention of key actors of the public administration system of Ukraine to the need for greater formalization and structuring of the institutional development of public institutions. The practical results of the conducted research are the basis for improving the methodology of institutional audit, its differentiation according to the levels of organizational development of public institutions, which will have an impact on the practice of institutional audit and the public policy of strengthening the institutional capacity of authorities in Ukraine.